MARTIN DECRUZE 2777 SUMMER STREET, SUITE 401 STAMFORD, CT 06905

THE FLYNN FOUNDATION, INC. 123 HARBOR DRIVE, UNIT 302 STAMFORD, CT 06902

Illian Haddallan dalah.

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

MARTIN, DECRUZE & COMPANY

MAY 6, 2024

THE FLYNN FOUNDATION, INC. 123 HARBOR DRIVE, UNIT 302 STAMFORD, CT 06902

DEAR FRED:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2023 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2023 FORM 990

A COPY OF YOUR ANNUAL RETURN SHOULD BE MAILED TO THE CONNECTICUT CHARITIES UNIT. PLEASE SIGN AND MAIL A COPY BY THE FEDERAL FILING DUE DATE TO THE ADDRESS BELOW:

PUBLIC CHARITIES UNIT DEPARTMENT OF CONSUMER PROTECTION 165 CAPITAL AVENUE HARTFORD, CT 06106

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

BEST REGARDS,

MARTIN DECRUZE & COMPANY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

DECEMBER 31, 2023

PREPARED FOR:

THE FLYNN FOUNDATION, INC. 123 HARBOR DRIVE, UNIT 302 STAMFORD, CT 06902

PREPARED BY:

MARTIN DECRUZE 2777 SUMMER STREET, SUITE 401 STAMFORD, CT 06905

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-TE TO US BY MAY 15, 2024

IRS E-file Signature Authorization for a Tax Exempt Entity

or calendar year 2023, or fiscal year beginning	. 2023, and ending	. 20
or carcinaar year Lelle, or need year beginning	, LoLo, and onding	

Do not send to the IRS. Keep for your records.

	nt of the Treasury evenue Service		G	to www.irs.gov/Form8	879TE for the latest in			
Name of			-				EIN or SSN	
	THE FL	YNN FOU	INDAT	ION, INC.			81-328	8046
Name ar	d title of officer or pe	rson subject to	tax F	REDERICK C.	FLYNN, JR.			
				RESIDENT				
Part	Type of I	Return and	d Retu	rn Information				
Form 50 or 10a l whiche	330 filers may enter below, and the amo	dollars and ount on that li	cents. Foine for th	sing this Form 8879-TE a or all other forms, enter w e return being filed with t But, if you entered -0- on	hole dollars only. If you only his form was blank, ther	check the box on lire leave line 1b, 2b,	ne 1a, 2a, 3a, 3b, 4b, 5b, 6 b	4a, 5a, 6a, 7a, 8a, 9a, , 7b, 8b, 9b, or 10b,
	Form 990 check h	ere	X	b Total revenue, if any	Form 990, Part VIII, colu	umn (A), line 12)	1b	235,504.
2a	Form 990-EZ che			b Total revenue, if any				
3a	Form 1120-POL o	heck here		b Total tax (Form 1120-				
4a	Form 990-PF che	ck here		b Tax based on investr				
5a	Form 8868 check	here		b Balance due (Form 88	368, line 3c)			
6a	Form 990-T check	here		b Total tax (Form 990-T				
7a	Form 4720 check	here		b Total tax (Form 4720,	Part III, line 1)		7b	
8a	Form 5227 check	here		b FMV of assets at end	of tax year (Form 5227	7, Item D)	8b	· <u> </u>
9a	Form 5330 check	here		b Tax due (Form 5330, I				
	Form 8038-CP ch			b Amount of credit pay				b
Part				e Authorization of				
				am an officer of the abov				
				dules and statements, and				
later that paymer persona PIN: ch	an 2 business days at of taxes to receiv al identification num eck one box only	prior to the p e confidentia nber (PIN) as	oayment Il informa my signa	ount. To revoke a paymer (settlement) date. I also a tion necessary to answer ture for the electronic ret	uthorize the financial ins inquiries and resolve is:	stitutions involved in sues related to the ne consent to electr	n the processir payment. I hav onic funds with	g of the electronic e selected a ndrawal.
L X	I authorize MA	KTIN DE	CRUZ			to		
				ERO firm nan	ne			Enter five numbers, but do not enter all zeros
	with a state ager on the return's d As an officer or p return. If I have i	ncy(ies) regulations isclosure corports person subject andicated with	ating chansent screet to tax of the tax of tax	electronically filed return. arities as part of the IRS F een. with respect to the entity eturn that a copy of the re PIN on the return's discl	ed/State program, I also I will enter my PIN as m turn is being filed with a	o authorize the afore	ementioned EF	RO to enter my PIN electronically filed
	of officer or person subject						Date	
Part	III Certifica	tion and A	luthen	tication				
	EFIN/PIN. Enter you (EFIN) followed by	-		-		5718112345 o not enter all zeros		
submitt		-	-	which is my signature on quirements of Pub. 4163	•			
ERO's si	gnature					_ Date		
		Do N		RO Must Retain Thi mit This Form to th				
For Driv	vacy Act and Dane			t Notice, see instruction				orm 8879-TE (2023)

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

	onic filing (e-file). You can electronically file Form 8868 to			•		
	pelow except for Form 8870, Information Return for Transfe					
reques	t for Form 8870 must be sent to the IRS in a paper format (see instrud	ctions). For more details on the elect	ronic filing	g of Form	
	visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-p					
Cautio	n: If you are going to make an electronic funds withdrawal (direct deb	it) with this Form 8868, see Form 84	53-TE and	d Form 8879-	TE for payment
instruc	tions.					
All cor	porations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	s, REMICs	s, and trusts	
must u	se Form 7004 to request an extension of time to file income	e tax returi	ns.			
Part I	- Identification					
Type o	Name of exempt organization, employer, or other filer	, see instru	uctions.	Taxpaye	r identificatio	n number (TIN)
Print						
	THE FLYNN FOUNDATION, INC.				81-32	38046
File by th due date		ee instruct	ions.			
filing you return. Se						
instructio		reign addr	ess, see instructions.			
	STAMFORD, CT 06902	Ü	,			
Enter t	he Return Code for the return that this application is for (file	e a separat	e application for each return)			01
Applic	ation Is For	Return	Application Is For			Return
		Code				Code
Form 9	90 or Form 990-EZ	01	Form 4720 (other than individual)			09
	720 (individual)	03	Form 5227			10
Form 9	•	04	Form 6069			11
	90-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12
	190-T (trust other than above)	06	Form 5330 (individual)			13
	90-T (corporation)	07	Form 5330 (other than individual)			14
Form 1	` '	08	Torri 3000 (otrici triari individual)			1-7
	you enter your Return Code, complete either Part II or Part		including signature, is applicable of	nly for an	ovtonsion of	
	file Form 5330.	t III. I ait III	, including signature, is applicable of	iny ioi aii	CALCITISION OF	
	s application is for an extension of time to file Form 5330, y	ou must a	ater the following information			
	Plan Name	ou must ei	tter the following information.			
	Plan Number					
	-					
	Plan Year Ending (MM/DD/YYYY)	inations (s				
	Automatic Extension of Time To File for Exempt Organic books are in the care of FREDERICK C. FLYN					
ine			302 - STAMFORD, C	יחי הכס	102	
- .	ephone No. 203-561-4824	ONII		.1 003	002	
	-		Fax No.			
	e organization does not have an office or place of business		(0.51)			
	is is for a Group Return, enter the organization's four-digit (_ '	' '		•	roup, check this
box	. If it is for part of the group, check this box	_	ch a list with the names and TINs of			
	· · · · · · · · · · · · · · · · · · ·	OVEMBI		e the exem	npt organizati	ion return for
-	he organization named above. The extension is for the orga	anization's	return for:			
Ŀ	$\stackrel{K}{=}$ calendar year 20 $\stackrel{23}{=}$ or					
L	tax year beginning	, 20 _	, and ending		•	, 20
2 [f the tax year entered in line 1 is for less than 12 months, cl	heck reaso	on: Initial return	Final retur	n	
L	Change in accounting period			Т	I	
	f this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentative tax, less			_
<u> </u>	any nonrefundable credits. See instructions.			3a	\$	0.
b I	f this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and			-
<u> </u>	estimated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.
c I	Balance due. Subtract line 3b from line 3a. Include your pa	yment with	n this form, if required, by			
เ	using EFTPS (Electronic Federal Tax Payment System). See	instructio	ns.	3с	\$	0.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
2023
Open to Public
Inspection

Αŀ	or the	2023 calendar year, or tax year beginning	and	enaing		
B c	heck if	C Name of organization			D Employer ident	ification number
	Addres	THE FLYNN FOUNDATION, I	NC.			
X	Name change	Doing business as			81-3288	046
	Initial return Final	Number and street (or P.O. box if mail is not deling 123 HARBOR DRIVE, UNIT	,	Room/suite	E Telephone number 203-561	
	⊒return/ termin ated				G Gross receipts \$	235,504.
	Amend		iii oi loreigii postarcode		H(a) Is this a group	
	return ☐Applic		DERICK C. FLYNN	JR.	for subordinat	
	tion pendir	g 123 HARBOR DRIVE, UNIT 3			H(b) Are all subordinate	—
1 7	27-07	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1) (1 ` ′	a list. See instructions
	Vebsit		(1113611110.)	01 021	H(c) Group exemp	
			sociation Other	I Year		M State of legal domicile; CT
		Summary		L 1001	01101111ation; = 0 = 0	W Otato or logar dominono, • =
	_	Briefly describe the organization's mission or most s	significant activities: DEVE	LOP, P	ROMOTE AND	SPONSOR
ဥ		VARIOUS TRAINING AND EDUCA				
Governance	2	Check this box if the organization discon	tinued its operations or dispos	sed of more	than 25% of its net a	assets.
Š	3	Number of voting members of the governing body (I	Part VI, line 1a)			3 4
ဇ္	4	Number of independent voting members of the gove				4 4
တို		Total number of individuals employed in calendar ye				5 0
iŧi.	l					6 0
Activities &	7 a	Total unrelated business revenue from Part VIII, colu	ımn (C), line 12		7	1,440.
_ ⋖	b	Net unrelated business taxable income from Form 9	90-T, Part I, line 11		7	o . 0
					Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)			282,850	
ž	9	Program service revenue (Part VIII, line 2g)			0	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		0	
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)		33,451	
	12	Total revenue - add lines 8 through 11 (must equal F	Part VIII, column (A), line 12)		316,301	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		127,065	
	l	Benefits paid to or for members (Part IX, column (A)			0	
es	15	Salaries, other compensation, employee benefits (P			0	
Expenses	16a	Professional fundraising fees (Part IX, column (A), lir		^	0	. 0.
ă	b	Total fundraising expenses (Part IX, column (D), line		0.	0.4.405	24 225
ш	' <i>'</i>	Other expenses (Part IX, column (A), lines 11a-11d,			24,497	
	I	Total expenses. Add lines 13-17 (must equal Part IX			151,562	
	19	Revenue less expenses. Subtract line 18 from line 1	2		164,739	
Net Assets or				Ве	ginning of Current Yea	
Sset	20	Total assets (Part X, line 16)			273,383 0	
et A	21	Total liabilities (Part X, line 26)			273,383	
Z_	rt II	Net assets or fund balances. Subtract line 21 from l Signature Block	ine 20		2/3,303	. 274,004.
		ties of perjury, I declare that I have examined this return, i	noludina accompanyina cohodulos	and etatome	ante and to the heet of	my knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer				iny knowledge and belief, it is
uu,	COLLCC	t, and complete. Declaration of preparer (other than officer) is based on an information of wil	non proparoi	nas any knowicage.	
Sigi	1	Signature of officer			Date	
Her		FREDERICK C. FLYNN, JR., P	RESIDENT			
	•	Type or print name and title				
		Print/Type preparer's name	Preparer's signature	1	Date Check	PTIN
Paid	l		JOHN DOSREIS		if self-em	P00154575
	arer	Firm's name MARTIN DECRUZE		<u>_</u>		85-4218816
	Only	Firm's address 2777 SUMMER STREET	, SUITE 401			_
	-	STAMFORD, CT 06905			Phone no. (203) 327-7151
Mav	the IF	S discuss this return with the preparer shown abov				X Yes No
		Demands Deduction Act Notice and the concre	As in almost in a			Form 990 (2023)

rai	Statement of Frogram Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: DEVICE OF PROMOTE AND CRONGOD MARTON PROCESSES.
	DEVELOP, PROMOTE AND SPONSOR VARIOUS TRAINING AND EDUCATION PROGRAMS IN COOPERATION WITH SEVERAL HOSPITALS AND NURSING SCHOOLS TO HELP
	ATTRACT, INSPIRE, AND PROFESSIONALLY DEVELOP ONCOLOGY NURSES AND, IN
	DOING SO, TO SERVE THE PUBLIC GOOD BY HEPING TO IMPROVE THE QUALITY OF
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 233,453. including grants of \$ 210,558.) (Revenue \$ 234,064.)
	COLLABORATE WITH HOSPITALS TO DEVELOP AND MAINTAIN A SUMMER INTERSHIP
	PROGRAM WHICH PROVIDES ASPIRING ONCOLOGY NURSES WITH A COMPREHENSIVE
	CLINICAL EXPOSURE TO ONCOLOGY NURSING.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 233,453.
	Form 990 (2023)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	•	12a		x
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D	•	12b		x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?			X
14a		14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		441		x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\ . ,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
	•	_		_

Form	1 990 (2023) THE FLYNN FOUNDATION, INC. 81-32 THE Required Schedules (continued)	88046	Р	age 4
Pai	Checklist of Required Scriedules (continued)		.,	
00	Did the averagination was at account from \$5,000 of average an ather assistance to average demand in dividuals as		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		x
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	. 25		<u> </u>
2 - 74	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
	Did the organization mivest any proceeds or tax-exempt bonds beyond a temporary period exception: Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
		<u>24u</u>		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<u>25a</u>		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OEL		x
00	Schedule L, Part I	. 25b		_^
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_^
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			77
	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			77
	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	. 30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	. 32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			77
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1			X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	. 36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	Щ_
Pal	t V Statements Regarding Other IRS Filings and Tax Compliance			

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	1			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portal	ole gaming			
	(gambling) winnings to prize winners?			1c		

332004 12-21-23

023) THE FLYNN FOUNDATION, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) 81-3288046 Page **5** Form 990 (2023) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		37
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country Continue to the first ward for Fig. (FDAD)			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa		6a		Х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
_	Gross income from members or shareholders 11a	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	104		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

332005 12-21-23

THE FLYNN FOUNDATION, INC. 81-3288046 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c on Schedule O how this was done Did the organization have a written whistleblower policy? X 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\,\,\,$ CT Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available

for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request __ Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records FREDERICK C. FLYNN, JR. - 203-561-4824

123 HARBOR DRIVE, UNIT 302, STAMFORD, CT

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization ne	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		ì than d	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		Ler ar	lu a u	recid	I / II us	lee)	from	from related	other
	(list any hours for	irecto						the	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	In stit utio nal tru stee		yee	m per		1099-NEC)	1000 (120)	and related
	below	idual	ution	<u></u>	Key employee	sst co	er	,		organizations
	line)	Indiv	Instit	Officer	Key 6	Highest compensated employee	Former			
(1) FREDERICK C. FLYNN, JR.	25.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) MICHAEL J. O'ROURKE	3.00									
VICE PRESIDENT, TREASURER		Х		Х				0.	0.	0.
(3) MARY E. FINNEGAN	1.00							_		_
DIRECTOR EMERITUS		Х						0.	0.	0.
(4) MATTHEW M. FLYNN	2.00			l						
VICE PRESIDENT, DIRECTOR		Х		Х				0.	0.	0.
(5) KATIE FLYNN	2.00								•	•
SPECIAL ADVISOR	0.00	Х	_					0.	0.	0.
(6) KRISTINA CAPRETTI	2.00	.,							_	•
DIRECTOR	1 00	Х						0.	0.	0.
(7) STEPHEN CORMAN	1.00	37							0	0
DIRECTOR EMERITUS	2 00	Х	_					0.	0.	0.
(8) AMY KASIER	2.00			₩.				_	0	0
DIRECTOR OF PROFESSIONAL DEVELOPMENT				Х				0.	0.	0.
-										
		•								
		•								
-										
		•								
		1								
		L								

	/A\	(B)							ompensated Employee	(E)	/ E\	
	(A)	Average			(C Posi		ı		(D)	(E)	(F)	
	Name and title	hours per		not cl	neck r	more	than c		Reportable compensation	Reportable compensation	Estimate amount	
		week		cer an					from	from related	other	O1
		(list any	ctor						the	organizations	compensa	tion
		hours for	or dire	au l			ted		organization	(W-2/1099-MISC/	from the	е
		related	stee	truste		a)	beusa		(W-2/1099-MISC/	1099-NEC)	organizati	
		organizations below	ual tru	ional 1		ploye	t com		1099-NEC)		and relate organization	
		line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former			Organizatio	0115
_												
_												
b	Subtotal	I							0.	0.	,	0
С	Total from continuation sheets to Part VI	I, Section A							0.	0.		
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)								0.	0.		
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals (including but n			<u> </u>		····			0.	0.		0
d	Total (add lines 1b and 1c)			<u> </u>		····			0.	0.		0
d	Total (add lines 1b and 1c) Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	0 • eceived more than \$100,	0 a	Yes	0 No
d	Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	not limited to th	ose ee, k	liste	d ab	oye) wh	o re	0 • eceived more than \$100, hest compensated emp	0 and the second of the second	,	0
d	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for some some some some some some some some	ot limited to th director, trust uch individual um of reportabl	ee, k	liste	mpl	oyee	e, or	hig	0 • ceived more than \$100, hest compensated emplorer compensation from the	0 and 000 of reportable doyee on the organization	Yes 3	0 No X
d	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for start and individual listed on line 1a, is the start and related organizations greater than \$150.	director, trusticuch individual um of reportabl 0,000? If "Yes,	ee, k	key e	mplensate	oyee	e, or	hig oth	ceived more than \$100, thest compensated empirer compensation from the compensation from	0 .000 of reportable loyee on ne organization	Yes	0 No
d	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for some serious individual listed on line 1a, is the sound related organizations greater than \$150 did any person listed on line 1a receive or a	ot limited to the director, trustence individual um of reportable 0,000? If "Yes, accrue comper	ee, k	liste	mplensate som a	oyee tion Sche	e, or and adule	hig oth	neceived more than \$100, hest compensated empirer compensation from the compensation from the compensation or individual end organization or individual	0 .000 of reportable loyee on he organization dual for services	Yes 3	No X
d	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for start and individual listed on line 1a, is the start and related organizations greater than \$150.	ot limited to the director, trustence individual um of reportable 0,000? If "Yes, accrue comper	ee, k	liste	mplensate som a	oyee tion Sche	e, or and adule	hig oth	neceived more than \$100, hest compensated empirer compensation from the compensation from the compensation or individual end organization or individual	0 .000 of reportable loyee on he organization dual for services	Yes 3	No X
d	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for some series of the series	ot limited to the director, trustouch individual am of reportable 0,000? If "Yes, accrue compernablete Scheduls"	ee, k e co sati	key e	mplemsaries Soom	oove	e, or and edule unre	hig oth	o. ceived more than \$100, hest compensated emplorer compensation from the compensation or individual c	0 .000 of reportable loyee on the organization dual for services	Yes 3 4 5 5	
ect	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for some series of the series	ot limited to the director, trustouch individual am of reportable 0,000? If "Yes, accrue compernablete Scheduls"	ee, k e co sati	key e	mplemsaries Soom	oove	e, or and edule unre	hig oth	ceived more than \$100, thest compensated emplorer compensation from the compensation or individual companization or individual compensation or individual co	0 .000 of reportable loyee on the organization dual for services	Yes 3 4 5 ation from	O No X X
d	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for some series of the series	director, trusticuch individual um of reportable 0,000? If "Yes, accrue comperable Schedule mpensated incuthe calendar years."	ee, k ee co	key e	ensainete Soom auch g	oove	e, or and edule unre	hig oth	o. ceived more than \$100, hest compensated emplorer compensation from the compensation or individual c	0 .000 of reportable loyee on he organization dual for services	Yes 3 4 5 5	No X
d	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for silline 1a, is the subject of the organization greater than \$150 did any person listed on line 1a receive or a rendered to the organization? If "Yes," comition B. Independent Contractors Complete this table for your five highest contractions (A)	director, trusticuch individual um of reportable 0,000? If "Yes, accrue comperable Schedule mpensated incuthe calendar years."	ee, k ee co	listed key e mple mple on fr	ensainete Soom auch g	oove	e, or and edule unre	hig oth	ceived more than \$100, thest compensated emplorer compensation from the compensation or individual companization or individual treceived more than \$100 the organization or the organizati	0 .000 of reportable loyee on he organization dual for services	Yes 3 4 5 ation from (C)	No X
ect	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for silline 1a, is the subject of the organization greater than \$150 did any person listed on line 1a receive or a rendered to the organization? If "Yes," comition B. Independent Contractors Complete this table for your five highest contractions (A)	director, trusticuch individual um of reportable 0,000? If "Yes, accrue comperable Schedule mpensated incuthe calendar years."	ee, k ee co	listed key e mple mple on fr	ensainete Soom auch g	oove	e, or and edule unre	hig oth	ceived more than \$100, thest compensated emplorer compensation from the compensation or individual companization or individual treceived more than \$100 the organization or the organizati	0 .000 of reportable loyee on he organization dual for services	Yes 3 4 5 ation from (C)	No X
ect	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for silline 1a, is the subject of the organization greater than \$150 did any person listed on line 1a receive or a rendered to the organization? If "Yes," comition B. Independent Contractors Complete this table for your five highest contractions (A)	director, trusticuch individual um of reportable 0,000? If "Yes, accrue comperable Schedule mpensated incuthe calendar years."	ee, k ee co	listed key e mple mple on fr	ensainete Soom auch g	oove	e, or and edule unre	hig oth	ceived more than \$100, thest compensated emplorer compensation from the compensation or individual companization or individual treceived more than \$100 the organization or the organizati	0 .000 of reportable loyee on he organization dual for services	Yes 3 4 5 ation from (C)	No X
ect	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for silline 1a, is the subject of the organization greater than \$150 did any person listed on line 1a receive or a rendered to the organization? If "Yes," comition B. Independent Contractors Complete this table for your five highest contractions (A)	director, trusticuch individual um of reportable 0,000? If "Yes, accrue comperable Schedule mpensated incuthe calendar years."	ee, k ee co	listed key e mple mple on fr	ensainete Soom auch g	oove	e, or and edule unre	hig oth	ceived more than \$100, thest compensated emplorer compensation from the compensation or individual companization or individual treceived more than \$100 the organization or the organizati	0 .000 of reportable loyee on he organization dual for services	Yes 3 4 5 ation from (C)	No X
d	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for silline 1a, is the subject of the organization greater than \$150 did any person listed on line 1a receive or a rendered to the organization? If "Yes," comition B. Independent Contractors Complete this table for your five highest contractions (A)	director, trusticuch individual um of reportable 0,000? If "Yes, accrue comperable Schedule mpensated incuthe calendar years."	ee, k ee co	listed key e mple mple on fr	empleensate Soom and the country with th	oove	e, or and edule unre	hig oth	ceived more than \$100, thest compensated emplorer compensation from the compensation or individual companization or individual treceived more than \$100 the organization's tax y	0 .000 of reportable loyee on he organization dual for services	Yes 3 4 5 ation from (C)	No X
ect	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for silline 1a, is the subject of the organization greater than \$150 did any person listed on line 1a receive or a rendered to the organization? If "Yes," comition B. Independent Contractors Complete this table for your five highest contractions (A)	director, trusticuch individual um of reportable 0,000? If "Yes, accrue comperable Schedule mpensated incuthe calendar years."	ee, k ee co	listed key e mple mple on fr	empleensate Soom and the country with th	oove	e, or and edule unre	hig oth	ceived more than \$100, thest compensated emplorer compensation from the compensation or individual companization or individual treceived more than \$100 the organization's tax y	0 .000 of reportable loyee on he organization dual for services	Yes 3 4 5 ation from (C)	No X
ecti	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for silline 1a, is the subject of the organization greater than \$150 did any person listed on line 1a receive or a rendered to the organization? If "Yes," comition B. Independent Contractors Complete this table for your five highest contractions (A)	ot limited to the director, trustouch individual am of reportable 0,000? If "Yes, accrue comperable Schedule mpensated incentive calendar year address	ee, k eecosatii	listed sey expenses and the second se	d ab	oove oove ition Sche any opersi) wh and dedule unre on	o re oth is J for the state of	ceived more than \$100, thest compensated empirer compensation from the compensation or individual companization or individual the organization's tax y (B) Description of s	0 .000 of reportable loyee on he organization dual for services 100,000 of compensear. ervices	Yes 3 4 5 ation from (C)	No X

			Check if Schodulo O contains a response	or note to any line	o in this Dart VIII			
			Check if Schedule O contains a response	or note to any line	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
					Total Tovolido	function revenue	business revenue	from tax under
								sections 512 - 514
ts ts	1	а	Federated campaigns 1a					
ran		b	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts		С	Fundraising events 1c					
fts			Related organizations 1d					
<u>e</u> ic			Government grants (contributions)					
Sin			ÿ (, , , , , , , , , , , , , , , , , ,					
Ę j		ī	All other contributions, gifts, grants, and	100 116				
호된				198,446.				
g		g	Noncash contributions included in lines 1a-1f 1g \$		100 116			
<u>5 p</u>		h	Total. Add lines 1a-1f		198,446.			
				Business Code				
φ	2	а						
, ki		b						
Ser		С						
E		d						
gra Re								
Program Service Revenue		e	All other progress continues					
-			All other program service revenue					
			Total. Add lines 2a-2f					
	3		Investment income (including dividends, intere	st, and	1 110		1 440	
			other similar amounts)		1,440.		1,440.	
	4		Income from investment of tax-exempt bond p	roceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Not worth line and a wife and					
				(ii) Other				
	′	а		(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
ne			and sales expenses					
Ver		С	Gain or (loss) 7c					
Revenue		d	Net gain or (loss)					
ē	8	а	Gross income from fundraising events (not					
₽			including \$ of					
_			contributions reported on line 1c). See					
			Part IV, line 18	35,618.				
		h	Less: direct expenses 8b	0.				
					35,618.			35,618.
			` '		33,010.			JJ, UIO.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19 9a					
			Less: direct expenses 9b					
		С	Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold 10b					
			Net income or (loss) from sales of inventory					
			. ,	Business Code				
ns	11	a						
eo ue	••							
Miscellaneous Revenue		b						
sce Be		C	All alla and an analysis					
Σ			All other revenue					
		е	Total. Add lines 11a-11d		025 504	_	1 440	25 610
	12		Total revenue. See instructions		235,504.	0.	1,440.	35,618.

Form 990 (2023) THE FLYNN FOUNDATION, INC. Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon-				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	210,558.	210,558.		
2	Grants and other assistance to domestic	,	·		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	1,430.		1,430.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	1 050	1 050		
12	Advertising and promotion	1,850.	1,850.		
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	8,114.	8,114.		
17	Travel	0,114.	0,114.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount list line 24e expenses on Schodule (A).				
а	amount, list line 24e expenses on Schedule 0.) WEBSITE SERVICES	11,333.	11,333.		
a b	CONSULTING	1,350.	1,350.		
C	SUPPLIES & MATERIALS	217.	217.		
d	BANK	31.	31.		
e		<u> </u>	V - V		
25	Total functional expenses. Add lines 1 through 24e	234,883.	233,453.	1,430.	0.
26	Joint costs. Complete this line only if the organization	•	•	•	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
_	Check here if following SOP 98-2 (ASC 958-720)				
			-		Earm 990 (2022

		Check if Schedule O contains a response or not	e to any line in this Part X		 T	
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		273,383.	1	57,564.
	2	Savings and temporary cash investments			2	216,440.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or				
		trustee, key employee, creator or founder, subst	tantial contributor, or 35%			
		controlled entity or family member of any of the	se persons		5	
	6	Loans and other receivables from other disquali				
		under section 4958(f)(1)), and persons described			6	
S	7	Notes and loans receivable, net	[7	
Assets	8	Inventories for sale or use			8	
Ass	9	Prepaid expenses and deferred charges			9	
		Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line			12	
	13	Investments - program-related. See Part IV, line			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equ		273,383.	16	274,004.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	
	22	Loans and other payables to any current or form				
Liabilities		trustee, key employee, creator or founder, subsi				
ij		controlled entity or family member of any of the	· ·		22	
Lia	23	Secured mortgages and notes payable to unrela	***************************************		23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines				
		of Schedule D			25	
	26			0.	26	0.
	20	Organizations that follow FASB ASC 958, che				
8		and complete lines 27, 28, 32, and 33.				
ŭ	27				27	
3ale	28	Net assets with donor restrictions			28	
B		Organizations that do not follow FASB ASC 9				
Ē		and complete lines 29 through 33.	oo, oneok nere			
þ	29	Capital stock or trust principal, or current funds		0.	29	0.
ets	30	Paid-in or capital surplus, or land, building, or ed		0.	30	0.
Ass	31	Retained earnings, endowment, accumulated in		273,383.	31	274,004.
Net Assets or Fund Balances	32	Total net assets or fund balances		273,383.	32	274,004.
Z	33	Total liabilities and net assets/fund balances		273,383.	33	274,004.
		. J.aabiiitioo aria riot abboto/faria balafi003 ,		=: 0,000		

Pa	rt XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25)	1 2		5,50 4,88	83.
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>21.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	27	3,3	<u>83.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	27	4,0	04.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	on a			
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	•			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				77
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	
			Form	990 ((2023)

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 81 – 3288046

		THE	FLYNN FOUNI	DATION, I	INC.				8	1-3288046
Par	tΙ	Reason for Public (Charity Status.	All organizations	must c	omplete th	nis part.) S	ee instruction	S.	
The c	rgan	ization is not a private found								
1	Ď	A church, convention of chi	urches, or associatio	n of churches de	escribed	in sectio	n 170(b)(1)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule	E (Form	990).)				
3		A hospital or a cooperative	hospital service orga	nization describ	ed in se	ction 170	(b)(1)(A)(ii	i).		
4		A medical research organiza	ation operated in cor	njunction with a l	nospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:								
5		An organization operated for	or the benefit of a col	lege or university	y owned	or operate	ed by a go	vernmental ur	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governm	ental unit descri	bed in	section 17	'0(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substar	ntial part of its su	ipport fr	om a gove	rnmental ı	unit or from th	e general ¡	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Comp	lete Part	: II.)				
9		An agricultural research org	anization described	in section 170(l	o)(1)(A)(i	x) operate	ed in conju	nction with a	land-grant	college
		or university or a non-land-g	grant college of agricu	ulture (see instru	ctions).	Enter the r	name, city,	, and state of	the college	or
		university:								
10		An organization that norma	lly receives (1) more	than 33 1/3% of	its supp	ort from co	ontribution	ns, membershi	p fees, an	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exce	ptions; a	ınd (2) no ı	more than	33 1/3% of its	support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511	tax) fro	m busines	ses acquir	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)							
11		An organization organized a	and operated exclusi	vely to test for p	ublic saf	ety.See s	section 50)9(a)(4).		
12		An organization organized a	and operated exclusi	vely for the bene	fit of, to	perform th	ne functior	ns of, or to car	ry out the	purposes of one or
		more publicly supported org	ganizations describe	d in section 509	9(a)(1) o	r section &	509(a)(2).	See section 5	609(a)(3). (Check the box on
		lines 12a through 12d that	describes the type of	supporting orga	anization	and comp	olete lines	12e, 12f, and	12g.	
а		■ Type I. A supporting organization	anization operated, su	upervised, or cor	ntrolled I	by its supp	orted orga	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to rec	gularly appoint o	r elect a	majority o	f the direc	tors or trustee	es of the su	upporting
	_	organization. You must o	- ·							
b		Type II. A supporting org								
		control or management o				ıme persor	ns that cor	ntrol or manag	e the sup	ported
	_	organization(s). You mus	- ·							
С		Type III functionally inte							y integrate	ed with,
		its supported organization			-					
d		☐ Type III non-functionally			-				-	
		that is not functionally int	-			•		-	an attentiv	/eness
		requirement (see instructi	·	-					l Time a III	
е		Check this box if the orga functionally integrated, or						Type I, Type I	i, Type iii	
	Ento	• •				ig organiza	ation.			
q		er the number of supported on the following information	•	d organization(s)						
		i) Name of supported	(ii) EIN	(iii) Type of organ	ization	(iv) Is the orga		(v) Amount of	monetary	(vi) Amount of other
		organization		(described on line above (see instru		Yes	No	support (see in	structions)	support (see instructions)
				above (see institu	Ctions)					
T-4-1								I		I

332021 12-21-23

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, μ		,			_
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and		, ,	, ,	` ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	69,229.	145,614.	177,579.	316,302.	234,064.	942,788.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	69,229.	145,614.	177,579.	316,302.	234,064.	942,788.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						942,788.
	etion B. Total Support						7 2 2 7 7 0 0 0
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	69,229.	145,614.	177,579.	316,302.	234,064.	942,788.
	Gross income from interest,	,	,	,	,	,	, ,
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources					1,440.	1,440.
9	Net income from unrelated business						
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						944,228.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for the					01(c)(3)	
	organization, check this box and stop	-		•			
Sec	ction C. Computation of Publi	ic Support Per	centage				
14	Public support percentage for 2023 (I	line 6, column (f), d	ivided by line 11, o	column (f))		14	99.85 %
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	100.00 %
	33 1/3% support test - 2023. If the					ore, check this box	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not o	check a box on line			
	more, and if the organization meets the	he facts-and-circum	nstances test, ched	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu						
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s
						Schedule A	(Form 990) 2023

332022 12-21-23

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Т	T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (fl)		15	%
	Public support percentage from 2022	, (,,	,			16	<u>%</u> %
	ction D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
2-		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
0		
8		
9a		
9b		
00		
9с		
10a		<u></u>
10b		
100		

Par	TIV Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	Г		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	r		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

<u>4</u> 5

6

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Pal	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	ued)	
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	}	3	
_4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	าร	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
ī	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2023 distributable amount				
<u>c</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2019				
b	Excess from 2020				
c	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Employer identification number

81-3288046 THE FLYNN FOUNDATION INC Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

THE FLYNN FOUNDATION, INC.

81-3288046

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JAMES WAUGH 210 OCEAN DRIVE EAST STAMFORD, CT 06902	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FRED FLYNN 123 HARBOR DRIVE, UNIT 302 STAMFORD, CT 06902	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	RICHARD AND JOAN MARRA 463 CHESHIRE FARM LANE ST. LOUIS, MO 63141	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	DENIS AND BRITTA NAYDEN 78 ROSSINI RD WESTERLY, RI 02891	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	HEISMAN FOUNDATION 111 BROADWAY, SUITE 103A NEW YORK, NY 10006	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	STEVE CORMAN 19 HOME PLACE GREENWICH, CT 06830	\$8	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

THE	${ t FLYNN}$	FOUNDATION,	INC.
-----	--------------	-------------	------

81-3288046

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TOM AND MARY JANE KEARNEY 38 KNOWLES AVE. WESTERLY, RI 02891	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	EMMA CLYDE HODGE MEMORIAL FUND C/O MRS. A EARLE, 41 KNOWLES AVE WESTERLY, RI 02891	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	RATHER FAMILY FUND C/O JON AND MARY RATHER, 49 ROGERS RD STAMFORD, CT 06902	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	- Nume, addition, and En 1 1	\$	Person Payroll Ocomplete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

THE FLYNN FOUNDATION, INC.

81-3288046

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** THE FLYNN FOUNDATION, INC. 81-3288046 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization							ntification number
	NN FOUNDATION, INC					81-3288	
Part I Fundraising Activities. required to complete this part	Complete if the organization answet.	red "Y	es" or	n Form 990, Part IV, lir	ne 17	7. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individuals 	ed funds through any of the followin e Solicita f Solicita g X Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, truste undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody itrol of	(iv) Gross receipts from activity	to (o	Amount paid or retained by) fundraiser red in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total 3 List all states in which the organizatio	n is registered or licensed to solicit o			or has been notified i	t is e	exempt from red	gistration
or licensing.	The registered of meaneda to constitute						giotiation

LHA 332081 09-13-23

Schedule G (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gro	oss income on Form 990-		vents with gross receipt	s greater than \$5,000.
			(a) Event #1 GOLF	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			MARATHON (event type)	(event type)	(total number)	col. (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	35,618.			35,618.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	35,618.			35,618.
	4	Cash prizes				
S	5	Noncash prizes				
beuse	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
		Entertainment				
		Other direct expenses Direct expense summary. Add lines 4 through	Q in column (d)			
		Net income summary. Subtract line 10 from li	. ,			35,618.
Pa	rt l	Gaming. Complete if the organization a				
		\$15,000 on Form 990-EZ, line 6a.			•	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)	<u></u>		
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac No," explain:				Yes No
	_					
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No

Schedule G (Form 990) 2023 332082 09-13-23

Sch	edule G (Form 990) 2023 THE FLYNN FOUNDATION, INC. 81-	3288	046	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			,,,
•	Enter the hame and address of the person who propares the organization's gaining special events books and records.			
	Name			
	- Name			
	Address			
	Address			
45-			Yes	No
158	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗀	162	NO
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	birector/officer Employee macpendent contractor			
47	Mandaton distributions			
	Mandatory distributions:			
а	solution Is the organization required under state law to make charitable distributions from the gaming proceeds to		V	
	retain the state gaming license?	Ш	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Da	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II.	art III, lin	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990)	\mathtt{THE}	${ t FLYNN}$	FOUNDATION,	INC.	81-3288046	Page 4
Part IV	G (Form 990) Supplemental Inform	mation	(continued)				
			(continued)				
							<u></u>
-							
-							

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE FLYNN	FOUNDATI	ON, INC.					Employer identification number $81-3288046$
Part I General Information on Grants a	nd Assistance						
 Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's pro 	stance?		······································		•	•	
Part II Grants and Other Assistance to recipient that received more than S	_				anization answered "Y	es" on Form 990, Part	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CONNECTICUT CHILDREN'S MEDICAL CENTER - 282 WASHINGTON STREET - HARTFORD, CT 06106	06-0646755	501(R)(5)	9,600.	0.			INTERN EDUCATIONAL EXPENSE
WENTWORTH-DOUGLASS HOSPITAL 789 CENTRAL AVE DOVER, NH 03820	02-0260334		9,000.	0.			INTERN EDUCATIONAL EXPENSE
BOSTON CHILDREN'S HOSPITAL 300 LONGWOOD AVE BOSTON, MA 02115	04-2774441	501(C)(3)	10,000.	0.			INTERN EDUCATIONAL EXPENSE
SMILOW CANCER HOSPITAL 20 YORK STREET NEW HAVEN, CT 06510	06-0646652		17,500.	0.			INTERN EDUCATIONAL EXPENSES
HOSPITAL OF UNIVERSITY OF PENNSYLVANIA - 800 SPRUCE STREET - PHILADELPHIA, PA 19102	31-1538725	501(C)(3)	5,440.	0.			MEMORIAL DONATIONS
NY PRESBYTARIAN HOSPITAL 525 E 68TH STREET BOX 156 NEW YORK, NY 10065	13-3957095	1	12,600.	0.			INTERN EDUCATIONAL EXPENSE
2 Enter total number of section 501(c)(3) a3 Enter total number of other organizations	-	-					

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST. VINCENT'S MEDICAL CENTER							
2800 MAIN STREET							INTERN EDUCATIONAL
BRIDGEPORT, CT 06606	83-2550272	501(C)(3)	10,000.	0.			EXPENSE
CHILDREN'S HOSPITAL OF	03 2330272	301(0)(3)	10,000.	•			
PHILADELPHIA FOUNDATION - 34TH							
STREET AND CIVIC CENTER BLVD -							INTERN EDUCATIONAL
PHILADELPHA, PA 19104	23-2237932	501(C)(3)	30,436.	0.			EXPENSE
•			,				
HOPE HEALTH							
1085 NORTH MAIN STREET							INTERN EDUCATIONAL
PROVIDENCE, RI 02904	05-0192422	501(C)(3)	10,000.	0.			EXPENSE
SACRED HEART UNIVERSITY							
5151 PARK AVENUE							INTERN EDUCATIONAL
FAIRFIELD, CT 06825	06-0776644	501(C)(3)	10,000.	0.			EXPENSE
JONAS PHILANTROPIES, INC.							FUND JONAS FLYNN ONCOLOG
PO BOX 705							NURSING DNP SCHOLARS
NEW YORK, NY 10032	82-1843824	501(C)(3)	20,000.	0.			PROGRAM
							L
IMPACTASSETS INC.							FUND JONAS FLYNN ONCOLOG
4340 EAST WEST HIGHWAY 210	0.5 0.0 1.0 1.0	504 (5) (0)					NURSING DNP SCHOLARS
BETHESDA, MD 20814	26-2048480	501(C)(3)	50,000.	0.			PROGRAM
UNIVERSITY OF CONNECTICUT							
FOUNDATION - 2390 ALUMNI DRIVE							FELLOWSHIP MEMORIAL
UNITE 3206 - STORRS, CT 06269-3206	06-6070722	E01/G\/3\	10,800.	0.			SPONSORSHIP
UNITE 3200 - STORRS, CT 00209-3200	00-0070722	501(C)(3)	10,800.	0.			SPONSORSHIP

chedule I (Form 990) 2023 THE FLYNN FOUR	THE FLYNN FOUNDATION, INC. 81				81-3288046	Page 2
Part III Grants and Other Assistance to Domestic Individu Part III can be duplicated if additional space is neede	als. Complete if the	e organization answ	rered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	assistance
t IV Supplemental Information. Provide the information	required in Part I, lin	 ne 2; Part III, columr	l n (b); and any other ac	 dditional information.		

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

THE FLYNN FOUNDATION, INC.

Employer identification number 81-3288046

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
HOSPITALS AND NURSING SCHOOLS TO HELP ATTRACT, INSPIRE, AND
PROFESSIONALLY DEVELOP ONCOLOGY NURSES AND, IN DOING SO, TO SERVE THE
PUBLIC GOOD BY HEPING TO IMPROVE THE QUALITY OF CARE FOR CANCER
PATIENTS AND THEIR FAMILIES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CARE FOR CANCER PATIENTS AND THEIR FAMILIES.
FORM 990, PART VI, SECTION A, LINE 2:
FREDERICK C. FLYNN, JR., PRESIDENT IS THE FATHER OF KATIE FLYNN, SPECIAL
ADVISOR AND MATTHEW M. FLYNN, DIRECTOR AND THE BROTHER OF MARY FINNEGAN,
DIRECTOR EMERITUS.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 IS PROVIDED TO THE BOARD AND REVIEWED/APPROVED PRIOR TO FILING.
FORM 990, PART VI, SECTION C, LINE 18:
THESE DOCUMENTS ARE AVAILABLE UPON REQUEST
FORM 990, PART VI, SECTION C, LINE 19:
THESE DOCUMENTS ARE AVAILABLE UPON REQUEST

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023