

**Flynn Foundation Oncology Nursing Fellowship Program
Supported by Stephen Corman
Stamford Hospital Summer 2025**

Background: Employing ANCC’s transition to practice conceptual model (including program leadership, organizational enculturation, development & design, practice-based learning, continuing professional development and quality outcomes), Stamford Hospital has developed a Summer Oncology Nursing Fellowship Program. The program is being sponsored by Frederick C. Flynn, Jr. in the memory of his wife Susan, who died of ovarian cancer in 2013. Financial support is provided by Stephen Corman.

Fellowship Program Goal: Provide a comprehensive program to enable a student entering senior year of a baccalaureate nursing program to acquire the knowledge, skills, and professional behaviors to deliver safe, quality care that meets defined (organizational or professional society) standards of practice in a comprehensive cancer center setting under the preceptorship of an experienced registered nurse. The Fellowship will encompass organizational orientation, practice-based experience, and supplemental activities to promote continuing professional development in Oncology Nursing.

Application Process:

Eligibility: This Fellowship is being offered to two (2) eligible senior nursing students who are either attending a Connecticut nursing school or are Connecticut residents attending an out-of-state nursing. To be eligible for this fellowship, a candidate must have successfully completed the Fall, junior year semester of a BSN program, have a minimum 3.2 cumulative GPA and be in “good standing” status at their school. Stamford Hospital will be accepting 2 fellowship students for the summer of 2023. The Fellowship Program will begin in June 2023 for 8 weeks.

The deadline for Applications is February 16th, 2025.

Application:

Applications will include a detailed essay demonstrating applicants’ strong desire to practice in the oncology setting, Planetree ideology and enculturation of Stamford Hospital’s core values (e.g., teamwork, compassion, integrity, respect and accountability). Supplemental requirements will include a resume, official transcript and 2 letters of recommendation. If

interested, please email **Erin Kozlow**, Human Resource Partner:

Erin Kozlow

Human Resources Partner, Stamford Hospital

203-276-5901

EKozlow@stamhealth.org

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Selection Process: Will include a comprehensive review of submitted application materials and selective interviews. Selection Committee will be comprised of Stamford Hospital's Director of Professional Development, GEMs Professional Development Specialist, Oncology Nurse Manager, and Human Resource Partner. Upon successful completion of this Fellowship program, the student nurse will receive priority consideration for employment in Oncology services in Stamford Hospital's 2024 GEMs program

Compensation: The Fellows will be paid a competitive stipend for this summer internship

Summer Oncology Fellowship: Example Program Schedule

3-days modified Nursing Assistant Orientation alongside RN Preceptor

First week Unit Orientation: Monday – Friday 7am to 3pm

- comprehensive orientation-based competency

Thereafter, modified work week 7 am - 7:30pm 3 shifts weekly (weekends included with preceptor schedule)

Weeks two through week eight: 6th floor Oncology Unit preceptorship as home unit
comprehensive orientation-based competency

- Bennett Cancer Center Clinic and Infusion Center
- Oncology Nurse Navigator
- Pain & Palliative Care Team
- OR rotation
- Nutritional Consultation (specific Oncology patient)
- Wound Clinician
- Oncology Social Worker
- Chaplain
- Radiation Therapy RN
- Hospice Transition RN

Events to attend include:

- Unit Board Council
Bennett Cancer Center Oncology Grand Rounds
- Bennett Cancer Center Tumor Board
- Center for Integrative Medicine and Wellness
- Nursing Grand Rounds/Schwartz Rounds

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Program Completion:

In conjunction with this Fellowship, each student nurse will be required to complete and present an “evidence-based practice” research project. The principal objective of this project will be to improve the quality of care provided to Oncology/Palliative Care patients at Stamford Hospital, translate this improvement into daily practice, and disseminate this information to the Stamford Hospital health care team members and our academic partners. The Professional Development Department will provide mentorship and resources for the support of this project. Opportunities for presentation of this project may include Nursing Leadership Forum, Nursing Grand Rounds, unit huddles, staff meeting and Shared Governance Council.

Equal Employment Opportunity:

Stamford Hospital is an Equal Opportunity Employer. Qualified applicants will be considered for this Fellowship without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, or veteran status. If you need assistance or accommodation during the application process because of a disability, please contact Human Resources 203-276-8525.